

HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

APL Kwikform Pty Limited trading as United Scaffolding Group (hereinafter referred to as “the Company”) undertakes to comply with the Health and Safety at Work Act 2015 & Regulations and Environmental Legislation, Codes of Practice, related Standards and identified Safe Work Practices.

The Company is committed to continuous improvement and therefore all management will:

- Be trained to ensure that they are all competent in relation to Health, Safety & Environment
- Have Health, Safety & Environment responsibilities assigned to them
- Have performance reviews of these responsibilities
- Be responsible to develop a HSE Annual Plan for work areas for which they are responsible
- Investigate all incidents and near misses to ensure causative factors are identified to prevent any further occurrences
- Review this policy and the manual to ensure it remains relevant and appropriate to the organisation

The National Health, Safety & Environment Manager will act as the Company Health, Safety & Environment Co-ordinator, with Branch Co-ordinators in each area. The Company recognises that workplace injury and illness is preventable. Our aim is to prevent injury and illness by implementing a robust Health & Safety Management Plan as outlined in the Health, Safety & Environment Manual.

The Company is committed to protecting the environment therefore we will take all available measures to minimise pollution and waste.

It is important to the Company that there is a high level of involvement and consultation with all workers in all matter relating to Health, Safety & Environment.

A Health, Safety and Environment Committee with representation from workers and management will be involved and have consultation on all matters relating to Health, Safety and Environment.

A Health, Safety and Environment Representative will be elected by the workers to represent them in all matters relating to Health, Safety and Environment.

The Company also recognises that all workers have responsibilities in relation to Health, Safety and Environment therefore all workers are expected to work in a safe manner.

As a minimum standard workers will be required to:

- Wear Personal Protective Equipment when required
- Use safe work methods to protect themselves, other workers, and the public
- Assess every job undertaken for harm, hazards and risk and take appropriate steps to control that harm, hazards, and risks
- Advise management if they are aware of any situation or plant that is hazardous.

All Health, Safety and Environment information will be accurately reported and recorded and an assessment of this will be included in all performance reviews. This policy will be reviewed and updated in March 2023.

Mark Winnard



General Manager – New Zealand